

**CHIMACUM SCHOOL DISTRICT
SUPERINTENDENT'S SELECTION PROCESS**

Survey to Determine Position Profile and Qualifications

- 1 Data from this form will be used in formulating the superintendent search criteria.
- 2 Respondent anonymity will be protected.
- 3 Use the back of this sheet or additional sheet(s) for any extended comments.
- 4 Your input is valued very much in this process.

Survey Questions:

What things are you especially proud of in the Chimacum School District (Must be retained or even strengthened)?

1. _____
2. _____
3. _____

What do you consider the most important challenges or needs facing the District?

1. _____
2. _____
3. _____

What important professional qualifications and personal characteristics must be held by the new superintendent?

1. _____
2. _____
3. _____

What else do you consider important for the Board to consider in selecting the new superintendent?

Please indicate representation: Board Member___ Teacher ___ Princpal/Asst. Principal ___
Parent___ Administrator___Support Staff___District Patron___ Student___ Other _____

Submittal Procedure: Completed survey forms may be returned directly to John Fotheringham, (or) mailed to him at 18434 Peregrine Lane, Mount Vernon, WA 98274 (or) emailed to johnf@wavecable.com (or) may be routed through school or District offices.

Please submit completed survey forms by December 1, 2009