Letter of Agreement Between
Chimacum School District No. 49 and
General Teamsters Local Union No. 589 School Bus Drivers

September 1, 2010
Article III – Term of Agreement

3.1 This Agreement shall be in effect from September 1, 2008 and shall remain in full force and effect until August 31, 2010 and may by mutual agreement be extended for an additional year.

District and Union agree to extend from September 1, 2010 until August 31st 2011.

Article VII – Compensation

Drivers will be compensated on an hourly basis at the following rate effective September 1, 2010:

Base Rate per Hour for:

Regular Driver	$ 17.47

New Hire: Paid at ninety percent (90%) of regular route driver pay for first ninety work days based on current school calendar: ($15.72)

Substitute Regular Driver	$ 15.72
Substitute Driver	$ 13.22

7.2 The District will compensate drivers assigned to trips for per diem as follows:

Total Trip Hours		
4:00-8:59 hours	=	$10.00
9:00-15:59 hours	=	$25.00
16:00 hours or more	=	$40.00
Overnight	=	$40.00

7.6 Ski trip rate of pay:
Driving Time = Bus Drivers individual hourly rate plus 5%
Standby Time = (Base pay of regular driver plus 5%) reduced to 55%

For the District Date: 7-29-10 For the Union